

Exhibit F-8
College of Visual Arts & Design Faculty¹ by
Race/Ethnicity, Gender, Status, & Rank, Fall 2018-2020

| | | | White | | African American | | Hispanic | | Asian | | American Indian | | Other ² | | Totals | | Overall Total | |
|----------------|----------------------|-----------|-------|----|------------------|---|----------|---|-------|---|-----------------|---|--------------------|---|--------|----|---------------|---|
| | | | M | F | M | F | M | F | M | F | M | F | M | F | M | F | | |
| Tenured | Full Prof. | Fall 2018 | 6 | 10 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 11 | 17 | |
| | | Fall 2019 | 6 | 10 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 11 | 17 | |
| | | Fall 2020 | 6 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 8 | 14 | |
| | Assoc. Prof. | Fall 2018 | 4 | 7 | 0 | 0 | 1 | 2 | 1 | 1 | 0 | 0 | 2 | 1 | 8 | 11 | 19 | |
| | | Fall 2019 | 4 | 8 | 0 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 2 | 1 | 7 | 11 | 18 | |
| | | Fall 2020 | 2 | 6 | 0 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 2 | 1 | 5 | 9 | 14 | |
| | Asst. Prof. | Fall 2018 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2019 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Instructor/ Lecturer | Fall 2018 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2019 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Totals | Fall 2018 | 10 | 17 | 0 | 1 | 1 | 2 | 1 | 1 | 0 | 0 | 2 | 1 | 14 | 22 | 36 | |
| | | Fall 2019 | 10 | 18 | 0 | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 2 | 1 | 13 | 22 | 35 | |
| | | Fall 2020 | 8 | 14 | 0 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 2 | 1 | 11 | 17 | 28 | |

| | | | White | | African American | | Hispanic | | Asian | | American Indian | | Other ² | | Totals | | Overall Total | |
|---------------------|----------------------|-----------|-------|---|------------------|---|----------|---|-------|---|-----------------|---|--------------------|---|--------|---|---------------|---|
| | | | M | F | M | F | M | F | M | F | M | F | M | F | M | F | | |
| Tenure Track | Full Prof. | Fall 2018 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | | Fall 2019 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Assoc. Prof. | Fall 2018 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2019 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Asst. Prof. | Fall 2018 | 4 | 4 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 6 | 4 | 10 | |
| | | Fall 2019 | 6 | 4 | 0 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 8 | 6 | 14 | |
| | | Fall 2020 | 6 | 4 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 1 | 9 | 6 | 15 | |
| | Instructor/ Lecturer | Fall 2018 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2019 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Totals | Fall 2018 | 4 | 4 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 6 | 4 | 10 | |
| | | Fall 2019 | 6 | 4 | 0 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 8 | 6 | 14 | |
| | | Fall 2020 | 6 | 4 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 1 | 9 | 6 | 15 | |

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College of Visual Arts & Design Faculty¹ by
Race/Ethnicity, Gender, Status, & Rank, Fall 2018-2020

| | | | White | | African American | | Hispanic | | Asian | | American Indian | | Other ² | | Totals | | Overall Total | | |
|-------------------------|----------------------|-----------|-------|---|------------------|---|----------|---|-------|---|-----------------|---|--------------------|---|--------|---|---------------|----|----|
| | | | M | F | M | F | M | F | M | F | M | F | M | F | M | F | | | |
| Non-Tenure Track | Full Prof. | Fall 2018 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | | Fall 2019 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Assoc. Prof. | Fall 2018 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2019 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Asst. Prof. | Fall 2018 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2019 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Instructor/ Lecturer | Fall 2018 | 7 | 5 | 0 | 1 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 8 | 17 | 17 |
| | | Fall 2019 | 6 | 8 | 0 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 11 | 18 | 18 |
| | | Fall 2020 | 6 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 2 | 8 | 8 |
| | Other | Fall 2018 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2019 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Totals | Fall 2018 | 7 | 5 | 0 | 1 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 8 | 17 | 17 |
| | | Fall 2019 | 6 | 8 | 0 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 11 | 18 | 18 |
| | | Fall 2020 | 6 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 2 | 8 | 8 |

| | | White | | African American | | Hispanic | | Asian | | American Indian | | Other ² | | Totals | | Overall Total |
|-----------------------|-----------|-------|----|------------------|---|----------|---|-------|---|-----------------|---|--------------------|---|--------|----|---------------|
| | | M | F | M | F | M | F | M | F | M | F | M | F | M | F | |
| College Totals | Fall 2018 | 21 | 26 | 0 | 2 | 3 | 4 | 2 | 1 | 0 | 0 | 3 | 1 | 29 | 34 | 63 |
| | Fall 2019 | 22 | 30 | 0 | 3 | 2 | 3 | 1 | 2 | 0 | 0 | 3 | 1 | 28 | 39 | 67 |
| | Fall 2020 | 20 | 19 | 0 | 0 | 1 | 2 | 1 | 2 | 0 | 0 | 4 | 2 | 26 | 25 | 51 |

¹Faculty Definition: All regular (benefits eligible) faculty who are full-time employees of the university and who have a faculty appointment--regardless of whether they devote time to teaching. All regular (benefits eligible) faculty with rank and tenure status (including administrators who are not teaching but have rank and tenure status) are used to define "faculty" (Provost's Office). This exhibit aligns with Annual Fact Sheet.

²"Other" includes faculty who designated their race as Other, Hawaiian, Pacific Islander, Non-Resident Alien.