

**Exhibit F-4**  
**College of Education Faculty<sup>1</sup> by**  
**Race/Ethnicity, Gender, Status, & Rank, Fall 2018-2020**

			White		African American		Hispanic		Asian		American Indian		Other <sup>2</sup>		Totals		Overall Total
			M	F	M	F	M	F	M	F	M	F	M	F	M	F	
<b>Tenured</b>	Full Prof.	Fall 2018	11	10	0	2	0	2	0	2	1	0	1	0	13	16	29
		Fall 2019	9	7	0	1	0	2	0	2	1	0	1	0	11	12	23
		Fall 2020	10	8	0	1	0	1	0	0	0	0	2	0	12	10	22
	Assoc. Prof.	Fall 2018	5	7	0	1	0	1	0	3	0	0	3	2	8	14	22
		Fall 2019	6	5	0	2	0	1	0	3	0	0	2	2	8	13	21
		Fall 2020	5	5	0	1	0	1	0	3	0	0	2	2	7	12	19
	Asst. Prof.	Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2020	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Instructor/ Lecturer	Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2020	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
Totals	Fall 2018	16	17	0	3	0	3	0	5	1	0	4	2	21	30	51	
	Fall 2019	15	12	0	3	0	3	0	5	1	0	3	2	19	25	44	
	Fall 2020	15	13	0	2	0	2	0	4	0	0	4	2	19	23	42	

			White		African American		Hispanic		Asian		American Indian		Other <sup>2</sup>		Totals		Overall Total
			M	F	M	F	M	F	M	F	M	F	M	F	M	F	
<b>Tenure Track</b>	Full Prof.	Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2020	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Assoc. Prof.	Fall 2018	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
		Fall 2019	0	1	0	0	0	0	0	0	0	0	0	1	0	2	2
		Fall 2020	1	0	0	0	0	0	0	0	0	0	0	1	1	1	2
	Asst. Prof.	Fall 2018	7	8	0	3	1	0	1	2	0	0	0	0	9	13	22
		Fall 2019	8	7	0	6	1	0	1	4	0	0	0	0	10	17	27
		Fall 2020	7	5	0	5	1	1	1	4	0	0	0	1	9	16	25
	Instructor/ Lecturer	Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2020	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Totals	Fall 2018	7	9	0	3	1	0	1	2	0	0	0	0	9	14	23	
	Fall 2019	8	8	0	6	1	0	1	4	0	0	0	1	10	19	29	
	Fall 2020	8	5	0	5	1	1	1	4	0	0	0	2	10	17	27	

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			M	F	M	F	M	F	M	F	M	F	M	F	M	F		
<b>Non-Tenure Track</b>	Full Prof.	Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2020	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Assoc. Prof.	Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2020	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asst. Prof.	Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2020	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Instructor/ Lecturer	Fall 2018	7	16	0	4	0	1	0	1	0	1	0	1	7	24	31	
		Fall 2019	8	17	2	3	0	2	0	3	0	1	0	1	10	27	37	
		Fall 2020	5	13	0	4	0	1	1	3	0	0	2	2	8	23	31	
	Other	Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2020	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Totals	Fall 2018	7	16	0	4	0	1	0	1	0	0	0	1	7	23	30	
		Fall 2019	8	17	2	3	0	2	0	3	0	1	0	1	10	27	37	
		Fall 2020	5	13	0	4	0	1	1	3	0	0	2	2	8	23	31	

		White		African American		Hispanic		Asian		American Indian		Other <sup>2</sup>		Totals		Overall Total
		M	F	M	F	M	F	M	F	M	F	M	F			
<b>College Totals</b>	Fall 2018	30	42	0	10	1	4	1	8	1	0	4	3	37	67	104
	Fall 2019	31	37	2	12	1	5	1	12	1	1	3	4	39	71	110
	Fall 2020	28	31	0	11	1	4	2	11	0	0	6	6	37	63	100

<sup>1</sup>Faculty Definition: All regular (benefits eligible) faculty who are full-time employees of the university and who have a faculty appointment--regardless of whether they devote time to teaching. All regular (benefits eligible) faculty with rank and tenure status (including administrators who are not teaching but have rank and tenure status) are used to define "faculty" (Provost's Office). This exhibit aligns with Annual Fact Sheet.

<sup>2</sup>"Other" includes faculty who designated their race as Other, Hawaiian, Pacific Islander, Non-Resident Alien.