

Exhibit F-3
College of Health and Public Service Faculty¹ by
Race/Ethnicity, Gender, Status, & Rank, Fall 2018-2020

			White		African American		Hispanic		Asian		American Indian		Other ²		Totals		Overall Total
			M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Tenured	Full Prof.	Fall 2018	6	5	1	0	0	0	0	1	0	0	1	0	8	6	14
		Fall 2019	6	4	1	0	0	0	0	1	0	0	1	0	8	5	13
		Fall 2020	5	3	1	0	0	0	0	1	0	0	1	0	7	4	11
	Assoc. Prof.	Fall 2018	6	7	1	3	2	0	1	2	0	0	1	1	11	13	24
		Fall 2019	6	6	1	4	2	0	1	2	0	0	1	1	11	13	24
		Fall 2020	5	5	0	3	2	0	1	3	0	0	1	1	9	12	21
	Asst. Prof.	Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2020	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Instructor/ Lecturer	Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2020	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Totals	Fall 2018	12	12	2	3	2	0	1	3	0	0	2	1	19	19	38	
	Fall 2019	12	10	2	4	2	0	1	3	0	0	2	1	19	18	37	
	Fall 2020	10	8	1	3	2	0	1	4	0	0	2	1	16	16	32	

			White		African American		Hispanic		Asian		American Indian		Other ²		Totals		Overall Total
			M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Tenure Track	Full Prof.	Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2020	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
	Assoc. Prof.	Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
		Fall 2020	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
	Asst. Prof.	Fall 2018	3	10	0	3	0	1	1	1	0	0	1	1	5	16	21
		Fall 2019	4	10	0	3	0	1	1	1	0	0	0	1	5	16	21
		Fall 2020	6	9	0	3	0	1	1	1	0	0	0	1	7	15	22
	Instructor/ Lecturer	Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2020	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Totals	Fall 2018	3	10	0	3	0	1	1	1	0	0	1	1	5	16	21	
	Fall 2019	4	10	0	3	0	1	2	1	0	0	0	1	6	16	22	
	Fall 2020	6	10	0	3	0	1	2	1	0	0	0	1	8	16	24	

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			M	F	M	F	M	F	M	F	M	F	M	F	M	F			
Non-Tenure Track	Full Prof.	Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2020	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Assoc. Prof.	Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2020	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asst. Prof.	Fall 2108	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2109	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2020	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Instructor/ Lecturer	Fall 2018	6	12	1	1	0	0	0	1	0	1	0	1	7	16	23	23	
		Fall 2019	6	15	1	1	0	0	0	1	0	0	0	2	7	19	26	26	
		Fall 2020	7	15	1	1	0	0	0	1	0	0	0	2	8	19	27	27	
Other	Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	Fall 2020	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Totals	Fall 2018	6	12	1	1	0	0	0	1	0	1	0	1	7	16	23	23		
	Fall 2019	6	15	1	1	0	0	0	1	0	0	0	2	7	19	26	26		
	Fall 2020	7	15	1	1	0	0	0	1	0	0	0	2	8	19	27	27		

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		M	F	M	F	M	F	M	F	M	F	M	F	M	F	
College Totals	Fall 2018	21	34	3	7	2	1	2	5	0	1	3	3	31	51	82
	Fall 2019	22	35	3	8	2	1	3	5	0	0	2	4	32	53	85
	Fall 2020	23	33	2	7	2	1	3	6	0	0	2	4	32	51	83

¹Faculty Definition: All regular (benefits eligible) faculty who are full-time employees of the university and who have a faculty appointment--regardless of whether they devote time to teaching. All regular (benefits eligible) faculty with rank and tenure status (including administrators who are not teaching but have rank and tenure status) are used to define "faculty" (Provost's Office). This exhibit aligns with Annual Fact Sheet.

²"Other" includes faculty who designated their race as Other, Hawaiian, Pacific Islander, Non-Resident Alien.