

Exhibit F-12
College of Liberal Arts and Social Sciences¹
Race/Ethnicity, Gender, Status, & Rank, Fall 2017-2019

| | | | White | | African American | | Hispanic | | Asian | | American Indian | | Other ² | | Totals | | Overall Total |
|----------------|----------------------|-----------|-------|----|------------------|---|----------|----|-------|---|-----------------|----|--------------------|-----|--------|-----|---------------|
| | | | M | F | M | F | M | F | M | F | M | F | M | F | M | F | |
| Tenured | Full Prof. | Fall 2017 | 50 | 20 | 2 | 1 | 2 | 3 | 2 | 0 | 0 | 1 | 2 | 2 | 58 | 27 | 85 |
| | | Fall 2018 | 52 | 21 | 2 | 1 | 1 | 3 | 3 | 0 | 0 | 1 | 3 | 2 | 61 | 28 | 89 |
| | | Fall 2019 | 46 | 23 | 0 | 2 | 1 | 4 | 3 | 1 | 0 | 1 | 3 | 2 | 53 | 33 | 86 |
| | Assoc. Prof. | Fall 2017 | 35 | 28 | 1 | 1 | 6 | 3 | 7 | 2 | 0 | 0 | 8 | 4 | 57 | 38 | 95 |
| | | Fall 2018 | 31 | 29 | 2 | 0 | 6 | 4 | 8 | 2 | 0 | 0 | 7 | 4 | 54 | 39 | 93 |
| | | Fall 2019 | 28 | 26 | 2 | 0 | 6 | 4 | 8 | 1 | 0 | 0 | 6 | 5 | 50 | 36 | 86 |
| | Asst. Prof. | Fall 2017 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2018 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2019 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Instructor/ Lecturer | Fall 2017 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2018 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2019 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals | Fall 2017 | 85 | 48 | 3 | 2 | 8 | 6 | 9 | 2 | 0 | 1 | 10 | 6 | 115 | 65 | 180 | |
| | Fall 2018 | 83 | 50 | 4 | 1 | 7 | 7 | 11 | 2 | 0 | 1 | 10 | 6 | 115 | 67 | 182 | |
| | Fall 2019 | 74 | 49 | 2 | 2 | 7 | 8 | 11 | 2 | 0 | 1 | 9 | 7 | 103 | 69 | 172 | |

| | | | White | | African American | | Hispanic | | Asian | | American Indian | | Other ² | | Totals | | Overall Total |
|---------------------|----------------------|-----------|-------|----|------------------|---|----------|---|-------|---|-----------------|---|--------------------|----|--------|-----|---------------|
| | | | M | F | M | F | M | F | M | F | M | F | M | F | M | F | |
| Tenure Track | Full Prof. | Fall 2017 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2018 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2019 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Assoc. Prof. | Fall 2017 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| | | Fall 2018 | 0 | 2 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 |
| | | Fall 2019 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| | Asst. Prof. | Fall 2017 | 7 | 11 | 3 | 1 | 3 | 2 | 2 | 2 | 0 | 0 | 1 | 6 | 16 | 22 | 38 |
| | | Fall 2018 | 9 | 9 | 1 | 0 | 3 | 1 | 0 | 3 | 0 | 0 | 1 | 6 | 14 | 19 | 33 |
| | | Fall 2019 | 12 | 11 | 1 | 3 | 2 | 1 | 1 | 3 | 0 | 0 | 2 | 4 | 18 | 22 | 40 |
| | Instructor/ Lecturer | Fall 2017 | 24 | 34 | 1 | 3 | 2 | 3 | 1 | 1 | 0 | 1 | 2 | 12 | 30 | 54 | 84 |
| | | Fall 2018 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2019 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Totals | Fall 2017 | 31 | 46 | 4 | 4 | 5 | 6 | 3 | 3 | 0 | 1 | 3 | 18 | 46 | 78 | 124 | |
| | Fall 2018 | 9 | 11 | 1 | 0 | 3 | 2 | 0 | 3 | 0 | 0 | 1 | 6 | 14 | 22 | 36 | |
| | Fall 2019 | 12 | 12 | 1 | 3 | 2 | 1 | 2 | 3 | 0 | 0 | 2 | 4 | 19 | 23 | 42 | |

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| | | | White | | African American | | Hispanic | | Asian | | American Indian | | Other ² | | Totals | | Overall Total | | |
|-------------------------|----------------------|-----------|-------|----|------------------|---|----------|---|-------|---|-----------------|---|--------------------|----|--------|----|---------------|----|---|
| | | | M | F | M | F | M | F | M | F | M | F | M | F | M | F | | | |
| Non-Tenure Track | Full Prof. | Fall 2017 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | | Fall 2018 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2019 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Assoc. Prof. | Fall 2017 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2018 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2019 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Asst. Prof. | Fall 2017 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2018 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2019 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Instructor/ Lecturer | Fall 2017 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2018 | 25 | 34 | 1 | 5 | 1 | 3 | 2 | 1 | 0 | 1 | 1 | 10 | 30 | 54 | 84 | 84 | |
| | | Fall 2019 | 24 | 38 | 1 | 4 | 1 | 3 | 1 | 1 | 0 | 1 | 1 | 10 | 28 | 57 | 85 | 85 | |
| | Other | Fall 2017 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2018 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | Fall 2019 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals | Fall 2017 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | Fall 2018 | 25 | 34 | 1 | 5 | 1 | 3 | 2 | 1 | 0 | 1 | 1 | 10 | 30 | 54 | 84 | 84 | | |
| | Fall 2019 | 24 | 38 | 1 | 4 | 1 | 3 | 1 | 1 | 0 | 1 | 1 | 10 | 28 | 57 | 85 | 85 | | |

| | | White | | African American | | Hispanic | | Asian | | American Indian | | Other ² | | Totals | | Overall Total |
|----------------------|-----------|-------|----|------------------|---|----------|----|-------|---|-----------------|---|--------------------|----|--------|-----|---------------|
| | | M | F | M | F | M | F | M | F | M | F | M | F | M | F | |
| School Totals | Fall 2017 | 116 | 94 | 7 | 6 | 13 | 12 | 12 | 5 | 0 | 2 | 13 | 24 | 161 | 143 | 304 |
| | Fall 2018 | 117 | 95 | 6 | 6 | 11 | 12 | 13 | 6 | 0 | 2 | 12 | 22 | 159 | 143 | 302 |
| | Fall 2019 | 110 | 99 | 4 | 9 | 10 | 12 | 14 | 6 | 0 | 2 | 12 | 21 | 150 | 149 | 299 |

¹College of Science split from the former College of Arts & Science in Fall 2017.
As of Fall 2017, College of Arts & Sciences was split into the College of Liberal Arts & Social Science & College of Science.

²"Other" includes faculty who designated their race as Other, Hawaiian, Pacific Islander, Non-Resident Alien.