

Exhibit F-12
College of Liberal Arts and Social Sciences¹
Race/Ethnicity, Gender, Status, & Rank, Fall 2016-2018

			White		African American		Hispanic		Asian		American Indian		Other ²		Totals		Overall Total	
			M	F	M	F	M	F	M	F	M	F	M	F	M	F		
Tenured	Full Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	50	20	2	1	2	3	2	0	0	1	2	2	58	27	85	
		Fall 2018	52	21	2	1	1	3	3	0	0	1	3	2	61	28	89	
	Assoc. Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	35	28	1	1	6	3	7	2	0	0	8	4	57	38	95	
		Fall 2018	31	29	2	0	6	4	8	2	0	0	7	4	54	39	93	
	Asst. Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Instructor/ Lecturer	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Totals	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	85	48	3	2	8	6	9	2	0	1	10	6	115	65	180	
		Fall 2018	83	50	4	1	7	7	11	2	0	1	10	6	115	67	182	

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			M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Tenure Track	Full Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Assoc. Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	1	0	0	0	1	0	0	0	0	0	0	0	2	2
		Fall 2018	0	2	0	0	0	1	0	0	0	0	0	0	0	3	3
	Asst. Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	7	11	3	1	3	2	2	2	0	0	1	6	16	22	38
		Fall 2018	9	9	1	0	3	1	0	3	0	0	1	6	14	19	33
	Instructor/ Lecturer	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	24	34	1	3	2	3	1	1	0	1	2	12	30	54	84
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Totals	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	31	46	4	4	5	6	3	3	0	1	3	18	46	78	124
		Fall 2018	9	11	1	0	3	2	0	3	0	0	1	6	14	22	36

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			M	F	M	F	M	F	M	F	M	F	M	F	M	F			
Non-Tenure Track	Full Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Assoc. Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asst. Prof.	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Instructor/ Lecturer	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	25	34	1	5	1	3	2	1	0	1	1	10	30	54	84	84	
	Other	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Totals	Fall 2016	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	25	34	1	5	1	3	2	1	0	1	1	10	30	54	84	84	

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			M	F	M	F	M	F	M	F	M	F	M	F	M	F	
School Totals	Fall 2016		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Fall 2017		116	94	7	6	13	12	12	5	0	2	13	24	161	143	304
	Fall 2018		117	95	6	6	11	12	13	6	0	2	12	22	159	143	302

¹College of Science split from the former College of Arts & Science in Fall 2017.
As of Fall 2017, College of Arts & Sciences was split into the College of Liberal Arts & Social Science & College of Science.

²"Other" includes faculty who designated their race as Other, Hawaiian, Pacific Islander, Non-Resident Alien.