

Exhibit F-11
College of Liberal Arts and Social Sciences¹
Race/Ethnicity, Gender, Status, & Rank, Fall 2018-2020

			White		African American		Hispanic		Asian		American Indian		Other ²		Totals		Overall Total
			M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Tenured	Full Prof.	Fall 2018	52	21	2	1	1	3	3	0	0	1	3	2	61	28	89
		Fall 2019	46	23	0	2	1	4	3	1	0	1	3	2	53	33	86
		Fall 2020	42	21	0	2	2	5	3	1	0	0	4	3	51	32	83
	Assoc. Prof.	Fall 2018	31	29	2	0	6	4	8	2	0	0	7	4	54	39	93
		Fall 2019	28	26	2	0	6	4	8	1	0	0	6	5	50	36	86
		Fall 2020	25	21	2	0	5	4	7	1	0	0	7	7	46	33	79
	Asst. Prof.	Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2020	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Instructor/ Lecturer	Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2020	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Totals	Fall 2018	83	50	4	1	7	7	11	2	0	1	10	6	115	67	182	
	Fall 2019	74	49	2	2	7	8	11	2	0	1	9	7	103	69	172	
	Fall 2020	67	42	2	2	7	9	10	2	0	0	11	10	97	65	162	

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			M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Tenure Track	Full Prof.	Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2020	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Assoc. Prof.	Fall 2018	0	2	0	0	0	1	0	0	0	0	0	0	0	3	3
		Fall 2019	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
		Fall 2020	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
	Asst. Prof.	Fall 2018	9	9	1	0	3	1	0	3	0	0	1	6	14	19	33
		Fall 2019	12	11	1	3	2	1	1	3	0	0	2	4	18	22	40
		Fall 2020	11	13	2	3	2	1	3	4	0	0	0	5	18	26	44
	Instructor/ Lecturer	Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
		Fall 2020	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Totals	Fall 2018	9	11	1	0	3	2	0	3	0	0	1	6	14	22	36	
	Fall 2019	12	12	1	3	2	1	2	3	0	0	2	4	19	23	42	
	Fall 2020	11	14	2	3	2	1	3	4	0	0	0	5	18	27	45	

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			M	F	M	F	M	F	M	F	M	F	M	F	M	F			
Non-Tenure Track	Full Prof.	Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2020	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Assoc. Prof.	Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2020	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asst. Prof.	Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2020	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Instructor/ Lecturer	Fall 2018	25	34	1	5	1	3	2	1	0	1	1	10	30	54	84		
		Fall 2019	24	38	1	4	1	3	1	1	0	1	1	10	28	57	85		
		Fall 2020	23	38	3	3	1	4	1	3	0	0	1	10	29	58	87		
	Other	Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2020	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Totals	Fall 2018	25	34	1	5	1	3	2	1	0	1	1	10	30	54	84			
	Fall 2019	24	38	1	4	1	3	1	1	0	1	1	10	28	57	85			
	Fall 2020	23	38	3	3	1	4	1	3	0	0	1	10	29	58	87			

		White		African American		Hispanic		Asian		American Indian		Other ²		Totals		Overall Total
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	
School Totals	Fall 2018	117	95	6	6	11	12	13	6	0	2	12	22	159	143	302
	Fall 2019	110	99	4	9	10	12	14	6	0	2	12	21	150	149	299
	Fall 2020	101	94	7	8	10	14	14	9	0	0	12	25	144	150	294

¹College of Science split from the former College of Arts & Science in Fall 2017.
As of Fall 2017, College of Arts & Sciences was split into the College of Liberal Arts & Social Science & College of Science.

²"Other" includes faculty who designated their race as Other, Hawaiian, Pacific Islander, Non-Resident Alien.