

**Exhibit F-11**  
**Mayborn School of Journalism Faculty<sup>1</sup> by**  
**Race/Ethnicity, Gender, Status, & Rank, Fall 2017-2019**

			White		African American		Hispanic		Asian		American Indian		Other <sup>2</sup>		Totals		Overall Total	
			M	F	M	F	M	F	M	F	M	F	M	F	M	F		
<b>Tenured</b>	Full Prof.	Fall 2017	1	1	0	1	0	0	0	0	0	0	0	0	0	1	2	3
		Fall 2018	1	2	0	1	0	0	0	0	0	0	0	0	0	1	3	4
		Fall 2019	1	3	0	1	0	0	0	0	0	0	0	0	0	1	4	5
	Assoc. Prof.	Fall 2017	1	1	0	0	0	0	1	0	0	0	0	0	0	2	1	3
		Fall 2018	1	0	0	0	0	1	1	0	0	0	0	0	2	1	3	
		Fall 2019	1	0	0	0	0	1	1	0	0	0	0	0	2	1	3	
	Asst. Prof.	Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Instructor/ Lecturer	Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Totals	Fall 2017	2	2	0	1	0	0	1	0	0	0	0	0	0	3	3	6	
	Fall 2018	2	2	0	1	0	1	1	0	0	0	0	0	3	4	7		
	Fall 2019	2	3	0	1	0	1	1	0	0	0	0	0	3	5	8		

			White		African American		Hispanic		Asian		American Indian		Other <sup>2</sup>		Totals		Overall Total	
			M	F	M	F	M	F	M	F	M	F	M	F	M	F		
<b>Tenure Track</b>	Full Prof.	Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Assoc. Prof.	Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asst. Prof.	Fall 2017	0	1	0	0	0	1	0	0	0	0	0	0	0	0	2	2
		Fall 2018	0	1	0	0	0	0	0	1	0	0	0	0	0	2	2	2
		Fall 2019	0	1	0	0	0	0	0	1	0	0	0	0	0	2	2	2
	Instructor/ Lecturer	Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Totals	Fall 2017	0	1	0	0	0	1	0	0	0	0	0	0	0	2	2	2	
	Fall 2018	0	1	0	0	0	0	0	1	0	0	0	0	0	2	2	2	
	Fall 2019	0	1	0	0	0	0	0	1	0	0	0	0	0	2	2	2	

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			White		African American		Hispanic		Asian		American Indian		Other <sup>2</sup>		Totals		Overall Total		
			M	F	M	F	M	F	M	F	M	F	M	F	M	F			
<b>Non-Tenure Track</b>	Full Prof.	Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Assoc. Prof.	Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Asst. Prof.	Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Instructor/ Lecturer	Fall 2017	6	3	1	0	0	1	0	1	0	0	0	0	0	7	5	12	
		Fall 2018	6	4	1	0	0	2	0	1	0	0	0	0	0	7	7	14	
		Fall 2019	6	3	1	0	0	2	0	1	0	0	0	0	0	7	6	13	
	Other	Fall 2017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2018	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Fall 2019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Totals	Fall 2017	6	3	1	0	0	1	0	1	0	0	0	0	0	7	5	12		
	Fall 2018	6	4	1	0	0	2	0	1	0	0	0	0	0	7	7	14		
	Fall 2019	6	3	1	0	0	2	0	1	0	0	0	0	0	7	6	13		

			White		African American		Hispanic		Asian		American Indian		Other <sup>2</sup>		Totals		Overall Total
			M	F	M	F	M	F	M	F	M	F	M	F			
<b>School Totals</b>	Fall 2017		8	6	1	1	0	2	1	1	0	0	0	0	10	10	20
	Fall 2018		8	7	1	1	0	3	1	2	0	0	0	0	10	13	23
	Fall 2019		8	7	1	1	0	3	1	2	0	0	0	0	10	13	23

<sup>1</sup>Faculty Definition: All regular (benefits eligible) faculty who are full-time employees of the university and who have a faculty appointment--regardless of whether they devote time to teaching. All regular (benefits eligible) faculty with rank and tenure status (including administrators who are not teaching but have rank and tenure status) are used to define "faculty" (Provost's Office). This exhibit aligns with Annual Fact Sheet.

<sup>2</sup>"Other" includes faculty who designated their race as Other, Hawaiian, Pacific Islander, Non-Resident Alien.